



Bloomington, Indiana OVERVIEW



ESTABLISHED: 1986

OPERATIONS START: 1990

2010 SALES: \$22,000,000

5 YEAR SALES GROWTH: 57%

EMPLOYEES: 122

REAL ESTATE / STRUCTURE: 8 acres / 105,000 sq. feet

CERTIFICATIONS: TS 16949, ISO14001

PRESS RANGE: 120 – 950 ton injection molding
machines



VALUE ADD ASSEMBLIES:

ultrasonic welding

leak testing

pad printing

hotplate welding

flow testing

screen printing

vibration welding

over molding

hot stamp decorating

spot welding

insert molding

die cutting

spin welding

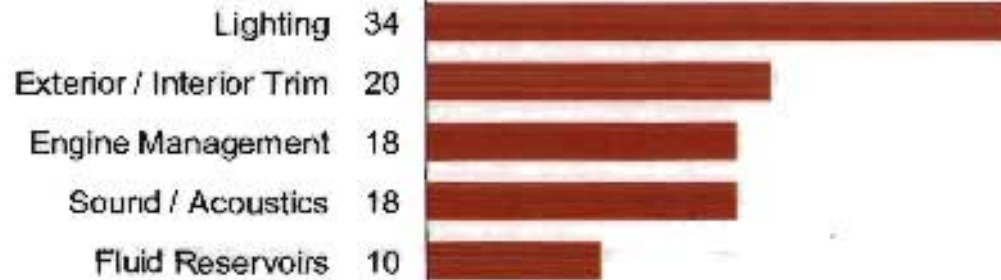
heat staking

laser welding

in-mold
decorating



Product Line % Breakdown



Sales % Per OEM



Employee Benefits

- Competitive Pay
- Health Insurance
- 401K Matching
- Tuition Reimbursement
- Adoption Assistance
- First Time Home Buyers Assistance
- Profit Sharing Program
- Attendance Awards - includes new car for 10 yrs of perfect attendance

Community Involvement

- Foundation of Monroe County Community Schools
- IVY Tech Foundation
- Wonder Lab
- Bloomington Pops Orchestra
- Greater Bloomington Chamber of Commerce
- Big Brothers / Big Sisters
- Coats / Hats/ Mittens tree
- New Tech High School
- American Heart Association Gala Sponsor
- Thanksgiving Food Baskets
- Lotus Event Sponsor
- Soup Bowl Event Sponsor
- IU Friends of Music
- IU SPEA Scholarship
- PALS

Good Corporate Citizen

- ISO14001 Environmental Certification
- Recycling Programs – In 2009 over \$38,000 was generated by selling items that would have otherwise gone into the landfill. All of this money was returned to the employees in the form of bonus checks and employee events. We also reduced landfill charges an average of \$1,200 per month by limiting the items that go into the dumpster.
- Continual improvement in reduction of Carbon Footprint through monitoring and reducing electrical usage, compressed air usage, and by installing computerized controls for our HVAC systems.

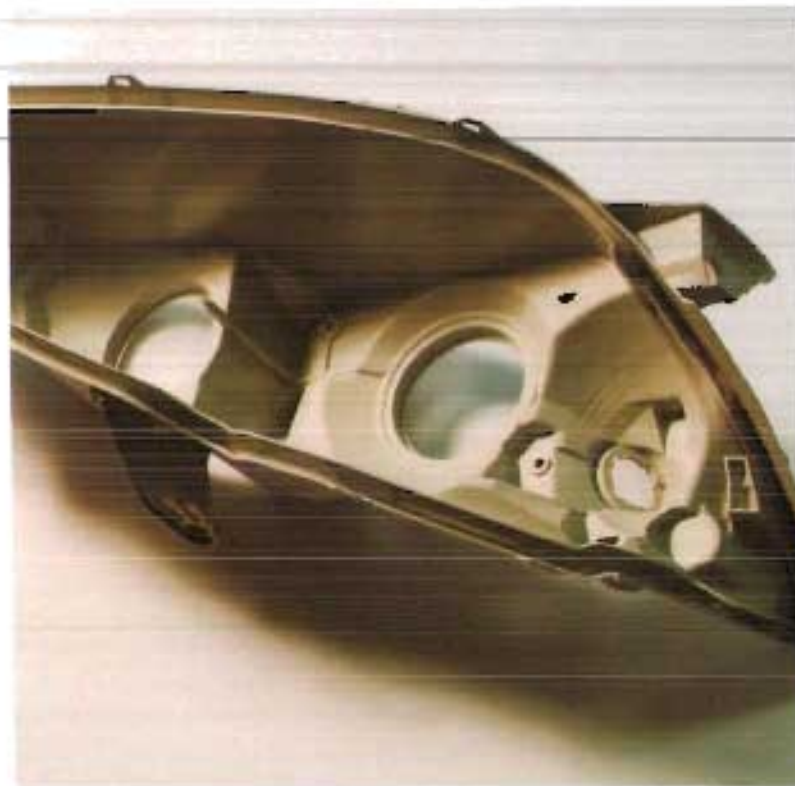
What We are Buying



1450 Ton Injection Molding Machine

What We Will be Making

Headlight
Housings for
New Model
Line of Cars



Benefits of the Purchase

- Maintain or improve market share with our largest customer
- Maintain current workforce (Preserving 5 Jobs)
- Expand our capabilities to open up new opportunities for future growth – The automotive market is very cyclical, running in 4-5 year programs. To stay on top, we must continually reinvest.